Does CPD encourage professional competence?

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Australian CPD Framework and the National Competency Standards Framework (NCSF)
AIMS

Identify what factors motivate and prevent CPD

Investigate how the use of the CPD framework may impact learning and professional competence
METHODOLOGY

Using a pragmatic approach an online survey was disseminated via professional newsletters and social media.
RESULTS

'Professional competency' motivated CPD

'Personal constraints', 'CPD framework' and 'employment' acted as barriers

59% lacked confidence using the NCSF

41% do not plan CPD

Ideas on effective use did not consider reflection

Value of the framework was questioned
DISCUSSION

Barriers around use of the CPD framework prevent assurance of competency

CPD requires increased support and feedback

Is recertification the next step for Australia?
THANK YOU